# STUDENT UNIFORM AND APPEARANCE POLICY

## Version 3.00

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<td>SALLY CHEAH-JOHNSON</td>
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<td>COMPLETED WITH AMENDMENTS APPROVED BY SCHOOL COUNCIL</td>
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STUDENT UNIFORM AND APPEARANCE POLICY

In establishing the John Monash Science School, the inaugural School Council and School Leadership Team felt it important that the school should adopt a uniform for its students, and secondly that this uniform should look distinctively smart, seen as appropriate for a senior secondary school on a university campus. The school adopted navy blue, the distinctive Monash blue, and white, as the core colours, and has created a separate Summer and a Winter uniform, as well as a Sports uniform.

Every student has a blazer and wears this as the outer garment, irrespective of the season, with both the summer and the winter uniform. Ties are worn with the winter uniform, and on special occasions such as the annual Information Night and Presentation Night, as well as for school photos.

The school believes that the appearance of students is important. Therefore we expect our students to wear their uniform correctly and with pride. This applies particularly to the correct wearing of shirts and ties. The normal school uniform is worn by all students to and from school and on school excursions, and the sport uniform is worn in all Physical Education classes, at sporting events and on some excursions.

It is also important that other features of student appearance are neat, and are not at odds with the look of the uniform. Therefore students are not permitted to wear extreme hair colours or styles. Boys should be clean shaven, unless they can provide a valid case for wearing facial hair, for either a religious or other valid and genuine reason. Such requests should be made to the school in writing; both by the student and their parent or guardian, and each case will be considered on its merits. In all cases any facial hair should remain neatly trimmed.

The Student Uniform and Appearance Policy forms a key part of the JMSS Pillar ‘Learning To Live Together’. At John Monash Science School it assists students to develop a sense of pride and belonging to our School community. It encourages responsibility through self-discipline and provides for equality through a non-discriminatory code of dress. The uniform is the most recognisable feature of students either in or out of school, and schools are often judged, either rightly or wrongly, by the appearance of their students. Therefore we expect each student to adopt a neat personal appearance and behave appropriately whenever in the school’s uniform.

GUIDELINES:

1.1 The wearing of school uniform is compulsory for all students from Year 10 to Year 12.
1.2 School uniform must be worn correctly at, to and from school and on all excursions.
1.3 Provision shall be made for those families for which this policy causes financial difficulties. Families should approach the Assistant Principal (Student Wellbeing & Achievement), THE Business Manager, the School Counsellor or the Chaplain for assistance.
1.4 School uniform consists of three types: Summer, Winter and PE / Sport.

IMPLEMENTATION:

2.1 Summer (Terms 1 and 4) and winter uniform (Terms 2 and 3) will be checked by all teachers at the start of each day. Students out of uniform must obtain a Uniform Pass from the House Mentor at the start of the day.
2.2 Physical Education and Sport staff will check the wearing of applicable uniform.
2.3 The appropriate uniforms will be published in the Staff Handbook and in the Student Planner.
2.4 Students will be placed on work management for repeated non-compliance with this policy.

**BASIS OF DISCRETION:**

1. Provision will be made for students out of uniform to obtain a Uniform Pass from House Leader / Mentor Teacher at Mentor Group Assembly.
2. The teacher in charge of an excursion or activity, after prior consultation with the Assistant Principals, may decide that it is appropriate for students to wear the sports uniform for that excursion or activity. This will be communicated to families prior to the activity taking place.
3. Reasonable amendments with regards to facial hair or tattoos due to religious reasons may be made at the Principal’s discretion with respect to Occupational Health & Safety Regulations.

**APPENDIX A: School Uniform Implementation**

- Students are expected to dress in complete school uniform and to present a neat appearance, in a manner which will bring credit to the school. Students are required to wear complete school uniform when travelling to and from school.

- A blazer must be worn as the outer garment on all school occasions, to and from school, and on all school excursions, unless otherwise advised. On days of extreme heat (35°C or greater), the blazer need not be worn.

- Sandshoes, sneakers, and other sports shoes must be worn in PE / Sport classes, and may be worn in the yard at recess and lunchtime for the purposes of playing games, but they are not acceptable as a replacement for school shoes at other times. Only formal-style flat-heeled, fully enclosed, black leather shoes are to be worn.

- Students are required to wear a complete version of the uniform. Students are not permitted to wear a combination of school uniform and sport uniform (for example, the rugby jumper is not to be worn as a substitute for the blazer).

- Rugby tops may be worn in Sports/PE sessions and during any participation in Monash University activities. Students are strongly advised to wear hats outside and at sport in terms one and four.

- ‘Out of Uniform’ days are sometimes held in order to raise money for social service. On such occasions, neat casual dress and neat safe (closed-toes) footwear is permitted. The Principal reserves the right to decide what is permissible.

- Only natural hair colours are acceptable. No extreme hair colours or styles are permitted. Long hair must be tied back for practical activities for Occupational Health and Safety reasons. Artificial nails are not permitted for Occupational Health and Safety reasons. Only clear nail polish is permitted.

- Boys should be clean shaven, unless they can provide a valid case for wearing facial hair, for either a religious or other valid and genuine reason. Such requests should be made to the school
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- in writing; both by the student and their parent or guardian, and each case will be considered on its merits. In all cases any facial hair should remain neatly trimmed.

- Sports / PE uniform must be worn for all Sports / PE classes. Students representing the school in interschool sports activities must wear the John Monash Science school sports uniform. Students need to change into full school uniform at the conclusion of the Sports / PE session.

- Students who have a PE class in Period 1 are permitted to come to school in Sports/PE Uniform, but MUST change to normal school uniform at recess.

- Students who have a PE class in Period 4 are permitted to go home in PE / Sports Uniform.

- The following items of jewellery are permitted: one watch; one plain bracelet (removable); one plain finger ring (removable); one fine neck chain (worn under clothing); one plain ear stud or sleeper per ear. No other visible facial jewellery such as eyebrow studs or rings, chin studs, nose studs or rings, stretch earrings or other similar visible body modifications are permitted.

GIRLS UNIFORM

DRESS: JMSS Summer dress
JUMPER: Navy woollen jumper with JMSS embroidered emblem
SHIRT: White tailored shirt (with collar), and worn with tie.
WINTER SKIRT: Navy/Sky JMSS winter skirt
SOCKS: Knee high navy socks / navy tights - (winter)
        White socks (summer)
SHOES: Only formal-style flat-heeled, fully enclosed, black leather shoes are to be worn
        Sandals and T-bars are not permitted.
BLAZER: JMSS navy blazer with embroidered logo.

BOYS UNIFORM

TROUSERS: Grey pleated trousers
JUMPER: Navy woollen jumper with JMSS embroidered emblem
SHIRT: White tailored shirt (with collar) and worn with tie.
SHORTS: Grey tailored pleated JMSS shorts.
SOCKS: Grey crew socks (summer)
        Wool blend grey crew socks (winter)
SHOES: Black leather shoes.
BLAZER: JMSS navy blazer with embroidered logo.

JMSS SPORTS UNIFORM:

JMSS Sports Top; JMSS Microfibre Sports Shorts; JMSS Rugby Jumper (with logo); JMSS Spray Jacket; JMSS Baseball Cap (with logo); JMSS Microfibre Tracksuit Pants (with logo)